

## Modern Slavery Statement 2017

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

At Brown & Carroll (London) Limited we recognise that slavery and human trafficking remain a blight on global society. The aim of the company is to identify our responsibility by alerting staff to the risks, however small, in our business and the wider supply chain. Staff expected and encouraged to report concerns to Directors where they are expected to act upon them.

The company activities are varied through the construction industry in areas such as shell and core commercial, residential and fit out works. As a company we therefore have a multi-disciplined supply chain to support us through different aspects and activities within our business. We are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chain or any part of our business.

The company will achieve these aims by our initiatives to identify and mitigate risk in the following ways (but not limited to);

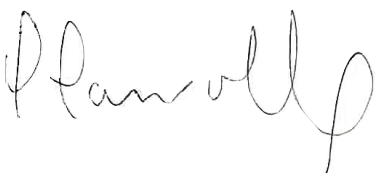
- More stringent vetting and investigation of our supply chain
- Continually audit and review our practices for checking all employees are paid above the minimum wage and have the right to work.
- Encourage the reporting of concerns and protection of whistle blowers
- Not knowingly support or deal with any business involved in slavery or human trafficking.
- Zero tolerance to slavery and human trafficking and expect our supply chain and contractors to comply with our Values.

To ensure there is a high level of understanding of the risk of modern day slavery and human trafficking in our supply chain and our business, we provide training to all relevant members of staff. All Directors have also been briefed on the subject.

This policy is in accordance with section 54 of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement. For Transparency, the company will publish this policy statement on our website for public, employees, clients and stakeholders to view.

This policy will be reviewed and revised as and when necessary. Or at regular interval of no longer than 12 months.

Signed



Mr. P. Carroll.  
Managing Director  
Dated: November 2017